

Managing Complex Change

Vision:

How will you create a *vision* within your program for implementing electronic portfolios?

~~Confusion~~

Skills:

How will you help individuals build the *skills* necessary for implementing electronic portfolios?

~~Anxiety~~

Incentives:

What *incentives* can you provide to support implementing electronic portfolios?

~~Gradual
Change~~

Resources:

What *resources* do you have to support implementing electronic portfolios?

~~Frustration~~

Action Plan:

What is your *action plan* for implementing electronic portfolios?

~~False
Starts~~

Your Action Plan

Notes

Components:

- Vision
- Infrastructure (hardware and software)
- Curriculum Issues
- Training Issues (Skills)
- Incentives
- Resources
- Other?

Tasks to Complete:

- Identify curriculum areas to be “tweaked”
- Create a timeline and milestones
- Assign responsibility
- Develop an e-portfolio handbook
- Identify success indicators
- Develop rubrics